



Building a Professional Community Within & Across Higher Education

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**NAPAHE's 39th Annual National
Conference & Business Meeting
March 12, 2026**

ABOUT ME

Currently

Vice president for leadership and strategy
at AAC&U

Previously

Chief of staff to three successful presidents
at liberal arts colleges in the Midwest

Always

Scholar of good leadership and
invested in authentic leadership from “the margins”

BUILDING A PROFESSIONAL COMMUNITY



To support your **leadership impact**



To support your **humanity**



To support the **institutional mission**

A TEAM TO SUPPORT YOUR LEADERSHIP IMPACT

Gatekeeper

Thought partner

Meeting facilitator

Observer

Project manager



A TEAM TO SUPPORT YOUR HUMANITY

**Across your
leadership team**

Outside your institution

Back to your roots

Over to a coach



REFLECTION



Caring for myself is not self-indulgence,
it is self-preservation, and that is
an act of political warfare.

Audre Lorde

A TEAM TO SUPPORT THE INSTITUTIONAL MISSION

Through transition

Through crisis

Through conflict

Through failure

Through achievement



DIFFICULT TEAMMATES

Devil's advocates

Chaos creators

Avoiders

Grandstanders

Untrustworthy teammates



REFLECTION



Who currently supports your **leadership impact**?
What necessary functions are missing on your team?



Who currently supports your **humanity**?
Where can you draw additional support?



How does your current team support the **institutional mission**?
How can you plan for transition and succession?



Who needs to **get off the bus**?
What can you do to open the door?



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